

Module Description

IN2142: BGCE Leading Yourself and Others

Department of Informatics

Module Level: Master	Language: English	Duration: one semester	Occurrence: summer semester
Credits:* 3	Total Hours: 90	Self-study Hours: 30	Contact Hours: 60

* Number of credits can vary according to study program. Please see Transcript of Records.

Description of Achievement and Assessment Methods:

Type of Assessment: laboratory performance.

Individual conversations examine the self-assessment and group conversations examine the rest of the intended learning outcomes.

Type of Assessment:	Duration of Assessment (min.):	Assessment Retake:
	Conversation: Yes	

(Recommended) Prerequisites:

none

Content:

- Individual definition of leadership; competence profile of successful executives
- Determining your position: strengths and weaknesses, claim of leadership
- Perception, assessment, communication, feedback
- Leading individual staff members: situations of leadership, dialogs
- Leading groups: group dynamics, resistance
- Conflict handling
- Giving presentations, leading meetings
- Instruments and styles of leadership (including coaching)
- Leadership in the case of conflicting interests of the corporation and the employees

Intended Learning Outcomes:

At the end of the course, participants are able to apply their improved skills to leadership problems such as conflict handling and group dynamics, especially based on experience by means of feedback and reflexion. They have extended their strengths and reduced their shortcomings based on a realistic self-assessment. They are able to give and receive constructive feedback.

Teaching and Learning Methods:

The module comprises a workshop. The content is taught by talks, teamwork and case studies. The students shall be prompted to work in teams with other students, criticise others in a constructive way, and work on problems and their solutions.

Media:

Slides, whiteboard, flip chart, facilitation tools

Reading List:

Will be announced by supervisor before the course starts.

Responsible for Module:

Hans-Joachim Bungartz, Prof. Dr. , bungartz@tum.de

Courses (Form of Teaching, Weekly Hours per Semester) Lecturer:

Leading Yourself and Others (IN2142) (Seminar, 4 SWS)

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For further information regarding the Module please click
www.campus.tum.de or [here](#).